

Employment Application for Entry-Level Worker



Schmidbauer Lumber, Inc.

707-443-7025 FAX 707-443-2356
P.O. BOX 152 EUREKA, CA 95502

(An Equal Opportunity Employer)

Please review the entire application before you begin. Legibility, accuracy, organization and completeness are important.

Last name First name Middle initial

Address and telephone number where you can be contacted:

Job applied for: _____ Today's date: _____

Are you seeking: Full-time Part-time Temporary or Summer employment?

How soon are you available for employment? _____

What shifts are you available to work? Day Swing Night Rotating

Education

Please list any education that qualifies you for the job for which you are applying. Provide names of schools, dates of enrollment (except for high school), cities and states.

Training

Have you completed any training or classes relevant to the job for which you are applying? (Examples: On-the-job safety training, military training, production training, etc.) Be specific.

Special Skills

Do you have any special skills or experiences that are relevant to the job for which you are applying? (Examples: Experience operating plant or office machines, computer skills, experience in warehouse jobs, skills in maintaining or repairing office or plant machines, etc.) Be specific.

Experience and Activities

We want employees to advance. Describe any job experience, school or other activities that demonstrate your desire and ability to advance or learn new skills.

Have you ever worked for this company before? Yes No

If yes, when? _____

In what job position(s)? _____

Work Experience Please list your work experience beginning with your most recent job held. If you were self-employed, give company name.			
Employer:	Name of last supervisor	Employment dates	
Address:		From To	
Phone:	Your last job title		
Reason for leaving			
List jobs you held, duties performed, skills used or learned, advancements or promotions while you worked for this employer.			

Employer:	Name of last supervisor	Employment dates	
Address:		From To	
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List jobs you held, duties performed, skills used or learned, advancements or promotions while you worked for this employer.

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Employer:	Name of last supervisor	Employment dates	
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Phone:	Your last job title		
Reason for leaving			
List jobs you held, duties performed, skills used or learned, advancements or promotions while you worked for this employer.			

References

Please list three references who can provide us with information about your qualifications to perform the job for which you are applying. Business or job-related references are preferable.

Name	Address	Telephone	Occupation

May we contact your present employer? Yes No, because (Please state reason)

Certification

My signature below certifies that all information in this application is correct and complete to the best of my knowledge and belief and that I understand that providing false, inaccurate, incomplete, or misleading information will result in refusal of employment or termination of employment if discovered after date of hire. I acknowledge that the company will verify the accuracy and completeness of the information I have provided and I authorize all entities and individuals identified or discovered during the company's hiring process to provide information regarding my employment, education, character and qualifications. I release all entities and individuals who provide information in accordance with this release from all liability for any damages that may result from furnishing information to the company. I understand that if I am employed, I must conform to the company's rules, policies and procedures. I also understand that my employment is "at will," which means that the company or I may terminate my employment at any time for any reason.

Applicant's signature

Date

Schmidbauer Lumber Inc.

ALL ANSWERS ARE VOLUNTARY ONLY

AFFIRMATIVE ACTION SURVEY

You are invited to volunteer this information that will be treated as confidential. Failure to provide this information will not jeopardize or adversely affect your consideration for employment.

Government agencies require periodic reports on the sex, ethnicity, handicap and veteran status of employees. This data is for analysis and affirmative action only.

RACIAL OR ETHNIC IDENTITY:

I belong to the following ethnic and/or racial group:
(Check one of the following)

White _____ Black _____ Hispanic _____ American/Alaskan Indian _____ Asian _____

VETERAN STATUS:

Are you a veteran? Yes _____ No _____

Special Employment notice to disabled veterans, Vietnam era veterans and individuals with physical or mental handicaps:

Government Contractors are subject to 38 U.S.C. 4212 of the Viet Era Veterans Readjustment Act of 1974 as amended, which requires that they take affirmative action to employ and advance in employment qualified disabled veterans of the Vietnam Era. And Section 503 of the rehabilitation Act of 1973, is amended, which requires government contractors to take affirmative action to employ and advance in employment qualified handicapped individuals.

If you are a disabled veteran or have a physical or mental handicap you are invited to volunteer this information which will be treated as confidential. Failure to provide this information will not jeopardize adversely affect your consideration for employment.

IF YOU WISH TO BE IDENTIFIED, PLEASE SIGN BELOW:

_____ Handicapped individual _____ Disabled veteran _____ Vietnam era veteran

Signed _____ Date _____

Address _____ Phone _____